



Committee Descriptions

The Eno River Association relies on leadership volunteers and board members to help guide the strategic direction of the organization, as well as serve in crucial operational roles through our committee work. Many of our volunteer committees welcome non-board members, and we are always looking for additional community members to join these committees. Eno Board Members must serve on at least one committee, but may serve on multiple as their time and experience allows. Below are broad overviews of each committee; committee charters are available by emailing association@enoriver.org.

Audit & Finance Committee

Reviews financial performance measures regularly and develops policies to safeguard the financial assets of the Association, ensure responsible financial management and maintain the Association's IRS designation as a 501(c)3 organization. Manages the assets of the Association, including financial investments and rental properties, and submits the budget to the board for consideration annually. *Meets as needed, and at least quarterly.*

Calendar Committee

Produces the annual Eno River Association Calendar to increase support for the mission and activities of the Association and to educate the public on Association activities and issues related to the mission of the Association. *Meets as needed.*

Education Committee

Supports staff and educational volunteers to connect with public school teachers and administrators to grow educational program partnerships. Develops and implements programs to educate, inspire, and engage people of all ages in finding their personal connection to the Eno River, with a particular emphasis on children. *Meets as needed.*

Environmental Justice / Equity, Diversity, Inclusion, and Accessibility Committee

Supports the staff, board, and Association in establishing strategic outcomes and measurable goals for growing the inclusion and diversity of our leadership & staff, educational programs, outreach events, and Festival for the Eno. *Meets monthly as needed.*

Festival Committee

Supports the annual Festival for the Eno. Provides guidance to Festival staff and reviews and modifies policies regarding the Festival. Reviews and advises staff regarding selection of

Festival participants, marketing efforts, and site plan. Assists with operations during the Festival. *Meets monthly as needed.*

Fundraising Committee

Works with and advises staff and board in enhancing the fundraising of the Association by providing guidance and support for fundraising initiatives, and serving as champions of the Eno River Association. Plans and supports development events or Association events that include development activities. *Meets monthly as needed.*

Land & Stewardship Committee

Works with and advises staff and board on land acquisition and stewardship projects. Reviews conservation projects to ensure that each project serves the mission of the Association and complies with all applicable federal and state laws. Works to maximize the Association's ability to protect environmentally, historically and culturally significant properties within the Eno River Basin and responsibly steward its conservation holdings. *Meets monthly as needed.*

Land Use & Advocacy Committee

Monitors incoming development projects and legislation, and advises on and executes communication & action plans for advocacy projects, mobilizing advocacy staff, board, volunteers. Creates policies that outline willingness for development. Builds and manages relationships with elected officials, supports advocacy days, and participates in other partnerships & programs. *Meets monthly as needed.*

Nominating Committee

Recruits highly effective board members and board committee members, with a range of needed skills and diverse backgrounds, to ensure organizational continuity. *Meets as needed.*

Personnel / HR Committee

Advises the Executive Director regarding personnel matters, reviews personnel policies, maintains the Executive Director's job description & compensation plan, and conducts the annual performance review of the Executive Director. *Open to Board Members only.*

Strategic Planning Committee

Drafts a new vision statement and five-year strategic plan for the organization. Conducts SWOT analysis, stakeholder interviews, workshops, and feasibility studies. *October 2020 – Summer 2022. No positions open.*